

ESG Analyst

Denison is redefining mining by **Powering People, Partnerships and Passion**. We are trailblazers in uranium mining, adopting an innovative climate positive approach to mining by deploying ISR methods and building durable partnerships with Indigenous groups in northern Saskatchewan. As a *Certified™ Great Place to Work®*, our success is fuelled by empowering employees with engaging work, unique development opportunities, and lucrative rewards – resulting in an exceptionally talented, diverse, and motivated team throughout all levels of the organization. Flexible and agile thinking ensures our workplace is one where talent thrives, innovation flourishes, and people have fun leveraging their passions to create powerful partnerships and positive results.



THE ROLE:

Denison is looking to hire an **ESG Analyst** to support the advancement of the company's ESG initiatives. Reporting to the Director, Sustainability, this role offers a unique opportunity to work cross-functionally and contribute to the company's long-term sustainability and compliance goals. This position will be based at our Saskatoon office and will require occasional travel to communities in Northern Saskatchewan.

OUR IDEAL CANDIDATE:

The ideal candidate is detail-oriented, curious, proactive, and passionate about making a positive environmental and social impact through their work. The ideal candidate also has:

- Post-secondary education in Environmental Science, Sustainability, Business, Public Policy, or a related field.
- Recent university graduate or 3-5 years of relevant work experience in ESG, sustainability, corporate social responsibility, or environmental compliance.
- Strong organizational skills, with attention to detail, and the ability to manage data and timelines.
- Communicates clearly and professionally with both internal teams and external stakeholders.
- Demonstrates high level of proficiency with Microsoft Office, especially PowerPoint, with ability to prepare engaging presentations for internal and external audiences.
- Holds a valid class 5 driver's licence, enabling travel to Northern Saskatchewan communities as required

YOUR RESPONSIBILITIES:

- Supporting the refinement and implementation of the ESG strategy for Denison for 1-3 years – including GHG Emissions reporting, Federal Human Resource diversity reporting, Benefits Agreement reporting, Surface Lease reporting, and voluntary ESG reporting.
- Own and manage the NetBenefit platform for reporting: data collection, quality control, and reporting.
- Work within Denison internal departments and external contractors to ensure systems are in place to meet the information requirements of the NetBenefits platform and other reporting requirements.
- Assisting in the implementation of ESG initiatives that support the company's long-term sustainability goals.
- Collecting, tracking, and organizing ESG data, including metrics on energy use, emissions, waste management, and social performance.
- Supporting the preparation of internal and external ESG reports, ensuring accuracy and relevance.
- Conducting research and benchmarking against industry best practices, supporting continuous improvement of ESG strategies.
- Assisting internal departments with basic compliance tracking and helping maintain ESG documentation and records.
- Collaborate with operations and contractors on compliance requirements and implement required adjustments

TO APPLY:

To apply for this role, email your resume and cover letter to:

EMAIL: jobs@denisonmines.com

We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.

All applicants must be eligible to work in Canada. Denison offers a competitive compensation and benefits package, including health and dental coverage, and a retirement savings plan.

OUR COMMITMENT:

Denison is dedicated to creating employment opportunities for Indigenous individuals and residents of the communities in which we operate. We encourage Indigenous applicants and those from these communities to apply and to voluntarily provide relevant information in their application. Preference will be given to qualified Indigenous candidates.

At Denison, we place a high value on diversity of backgrounds and experience. We strive to create an inclusive workforce that reflects a wide range of cultures, backgrounds, and viewpoints. Our team members are empowered to excel based on their personal merit, qualifications, experience, ability, and job performance. Reasonable accommodation during the hiring process is available upon request.

OUR COMPANY:

Denison Mines is a publicly traded company and a Certified Great Place to Work® with a 70-year legacy of uranium mining, exploration, and development in Canada. The company has an effective 95% interest in its flagship Wheeler River Project, which is the largest undeveloped uranium project in the eastern portion of the prolific Athabasca Basin region of northern Saskatchewan. Denison also owns interests in the McClean Lake uranium mines and mill, the Midwest project and the Waterbury Lake project. Collectively, Denison has a project portfolio covering ~385,000 hectares in northern Saskatchewan. For more information visit our website at **www.denisonmines.com**.